



VIRGINIA DEPARTMENT OF
SOCIAL SERVICES



Benefit
Programs

Are You Looking to Hire Job-Ready Employees While Supporting Your Community?

You may qualify to receive monthly stipends!

The **Full Employment Program (FEP)** is a subsidized employment program available through the Virginia Department of Social Services. FEP provides opportunities for participants to increase self-sufficiency by earning a living wage, increasing career-related work skills, and improving their competitiveness in the labor market.

FEP employers can receive a monthly stipend for up to 6 months for each FEP participant they hire.

FEP employers will receive stipends based on tiers:



Tier I

\$500 per month

(when participants work on average 20 - 29 hours)



Tier II

\$750 per month

(when participants work on average 30 - 39 hours)



Tier III

\$1,000 per month

(when participants work on average 40+ hours)

How can an employer partner with the Virginia Department of Social Services and hire FEP participants?



Contact an FEP consultant at fep.dss.virginia.gov or inquire about FEP at your local department of social services (LDSS).



Talk with your LDSS about referring a job-ready program participant.



Conduct a job interview and hire a referral.