

Find Your Next Great Hire!

Through partnership with the **Virginia Department of Social Services** and **Virginia Works**, you gain access to job-ready talent while maximizing your bottom line.

Unlock a Skilled Workforce with Added Benefits

Full Employment Program

Up to \$6,000 per Hire

Receive \$500 to \$1,000 per month for up to six months when hiring eligible program participants.

Work Opportunity Tax Credit

Up to \$2,400 per Hire

Earn up to \$2,400 in federal tax credit through a simple application process.

No- and Low-Cost Training

Local Partnership

Collaborate with your local department of social services and workforce development board to access free and low-cost training to upskill program hires in high-demand industries such as healthcare, manufacturing and skilled trades.

Federal Bonding Program

Up to \$25,000 in Risk-Free Coverage

Hire with confidence through no-cost fidelity bonding coverage for six months to protect against potential employee-related losses.

Start Hiring Today!

Partner with us to build a stronger workforce by taking these next steps.

1. Connect with your Local Department of Social Services

Contact your local department to discuss your hiring needs.

2. Find the Talent You Need

Get matched with pre-screened candidates who align with your employment needs.

3. Hire with Confidence

Grow your team and save money with tax credits, bonding programs and financial incentives.

By partnering with your local department of social services and workforce development board, you gain a qualified pipeline of motivated workers while accessing a wider talent pool and incentives that reduce your hiring costs and increase retention.

For more information, contact the Full Employment Program team at FEP@dss.virginia.gov or Virginia Works at info@virginiaworks.gov.